

SCHOOL DISTRICT NO. 71 (COMOX VALLEY)

POLICY MANUAL

POLICY:	3060
Date:	June 16, 1998
Revision:	0

Conflict of Interest

Employees

While the Board recognizes the right of its employees to be involved in activities as citizens of the community, employees must keep their role as private citizens separate and distinct from their responsibilities as employees of the Board. Employees have a general duty to represent the interests of the publicly elected Board.

When conflict or potential public perception of conflict exists, employees are expected to declare so publicly and absent themselves from discussion or decision-making processes regarding the specific issue.

Others

Other organizations with which the district has regular and ongoing contact should have conflict of interest guidelines in place.

Where other organizations with which the district has regular and ongoing contact has made a decision that is contrary to the intent of this policy, the following shall apply:

1. Any normal school/district communications channels (e.g. newsletters, posters, PA announcements, etc.) regarding the decision will be denied;
2. Any normal school/district student activities (e.g. fundraising, etc.) that are directly linked to the decision will not be permitted.