

SCHOOL DISTRICT NO. 71 (COMOX VALLEY)

POLICY MANUAL

POLICY:	3043
Date:	February 13, 1996
Revision:	0

Violence in the Workplace

1. It is the policy of the Board of School Trustees to strive to provide a violence-free working environment for its employees.
2. This policy is put in place to comply with requirements of the Workers' Compensation Board.
3. Section 8.88 of the Workers' Compensation Board Industrial Health and Safety Regulations defines violence as follows:

“Violence means the attempted or actual exercise by a person, other than a worker, of any physical force so as to cause injury to a worker, and includes any threatening statement or behaviour which gives a worker reasonable cause to believe that the worker is at risk of injury.”